

INDUSTRIAL GROUP
VIETNAM'S COAL - MINERALS
**MONG DUONG COAL JOINT STOCK COMPANY -
VINACOMIN**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. **3801** /CBTT-TMD

Quang Ninh, October 28, 2025

INFORMATION DISCLOSURE WITHIN 24 HOURS

To:

- The State Securities Commission
- Hanoi Stock Exchange.
- Shareholders of Mong Duong-Vinacomin Coal Joint Stock Company

1. Company name: **Mong Duong Coal Joint Stock Company - Vinacomin.**
2. Stock code: **MDC**
3. Head office: Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.
4. Phone: 0203.3868.271; 0203.3868.272; Fax: 0203.3868.276.
5. Information disclosure person: Nguyen Thanh Son
6. Trading place: HNX
7. Contents of information disclosure: Minutes, Resolutions and documents attached to the Minutes and Resolutions of the 2025 Extraordinary General Meeting of Shareholders of Mong Duong - Vinacomin Coal Joint Stock Company
8. Website address for posting information: **Mongduongcoal.vn** - *Shareholder Relations - Resolution of the Extraordinary General Meeting of Shareholders in 2025 and attached documents.*

Mong Duong Coal Joint Stock Company – Vinacomin would like to disclose the above information to the State Securities Commission, Hanoi Stock Exchange to know and disclose information to the public in accordance with current regulations.

We would like to commit that the information published above is true and fully responsible before the law for the content of the information published./.

Recipients:

- SSC, Department of Education and Training;
- Shareholders; the Company's website;
- Board of Directors, Supervisory Board, Board of Directors, Audit
- Save VT, Board of Directors.

DISABILITY PRACTITIONER



Nguyen Thanh Son

**JOINT STOCK COMPANY
MONG DUONG COAL - VINACOMIN**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 51/BB-AGM of Shareholders

Quang Ninh, October 28, 2025

**MINUTE
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN**

- Company name: Mong Duong Coal Joint Stock Company - Vinacomin;
- Address : Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province;
- Business Registration Certificate No. 5700101203 issued by the Department of Planning and Investment of Quang Ninh province on September 29, 2025;
- Today, at 9:30 a.m. on October 28, 2025, at the Hall of Mong Duong Coal Joint Stock Company - Vinacomin, Mong Duong Ward, Quang Ninh Province. The company has organized an extraordinary General Meeting of Shareholders in 2025.
- Participants in the General Meeting include:
 - + Members of the Board of Directors, the Supervisory Board, the Board of Directors and shareholders of the Company.
 - + At the time of the opening of the general meeting: there were 27 shareholders owning and representing 14,260,007 shares, accounting for 66.578% of the total voting shares of the Company.
 - + At the time before voting on the proposal and election, there were 03 more shareholders who owned and represented 5,160 shares, accounting for 0.025% of the total voting shares of the Company attending the General Meeting.
- Thus, at the time of voting, there were 30 shareholders, owning and representing 14,265,167 shares, accounting for 66.603% of the total voting shares of Mong Duong Coal Joint Stock Company - Vinacomin.

**THE CONGRESS TOOK PLACE IN THE ORDER
AND INCLUDE THE FOLLOWING**

I. Procedures for conducting the General Meeting

1. Chairman of the General Meeting: Mr. Nguyen Trong Tot - Chairman of the Board of Directors of the Company.

2. Report on the results of the shareholder qualification examination: On behalf of the Shareholder Status Examination Committee of the General Meeting, Mr.

Vu Duc Dinh - Head of the Shareholder Status Examination Committee reported the results of the shareholder qualification examination to attend:

(1) The total number of shares with voting rights and representing 100% of the charter capital of Mong Duong - Vinacomin Coal Joint Stock Company is: 21,418,346 shares; owned and represented by 1721 shareholders. In which: 11 shareholders are organizations (domestic: 8 shareholders; foreign organizations: 3 shareholders) and 1710 shareholders are individuals.

(2) The total number of shareholders and representatives invited to attend the General Meeting is 1721/1721 shareholders. Registered to attend the General Meeting 27 owners and authorized representatives of 14,260,007 shares, accounting for 66.578% of the total voting shares of Mong Duong Coal Joint Stock Company - Vinacomin.

(3) The number of shareholders and authorized persons present at the General Meeting is 27 shareholders, owning, representing and authorizing 14,260,007 shares, accounting for 66.578% of the total voting shares of Mong Duong - Vinacomin Coal Joint Stock Company.

(4) The presiding judge concluded: Pursuant to Clause 1, Article 145 of the Law on Enterprises 59/2020, Article 19 of the Charter of Mong Duong-Vinacomin Coal Joint Stock Company; The Extraordinary General Meeting of Shareholders in 2025 of the Company is eligible to conduct the General Meeting.

3. Nomination of the Secretary of the General Meeting: Mr. Nguyen Trong Tot, Chairman of the General Meeting nominated Mr. Nguyen The Hanh – Corporate Supplies Officer; as the Secretary to record the Minutes and Resolutions of the General Meeting and was unanimously approved by the General Assembly.

4. Proposal of the assisting team and counting of votes for the Congress: Mr. Nguyen Trong Tot, Chairman of the Congress proposed Mr. Vu Duc Dinh and the team assisting the Congress to join the Vote Counting Committee and the Election Team. Mr. Vu Duc Dinh is the Head of the Vote Counting Committee and the Head of the Election Team; The Chairman's proposal was unanimously approved by the General Assembly.

II. Approval of the Congress's Program, Working Regulations and Election Regulations:

Members of the Board of Directors presented the Draft Program, the draft Working Regulations of the General Meeting and the draft Election Regulations.

1. The Congress unanimously approved the Work Program 100%.

2. The General Meeting unanimously approved 100% of the draft regulations on working at the Extraordinary General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises 59/2020, and assigned the Board of Directors to organize the implementation of the contents of the regulation, with some basic contents as follows:

+ The General Meeting shall be conducted when the number of attendees representing more than 50% of the total number of voting shares shall be held according to the list of shareholders made at the time of closing the list of shareholders attending the General Meeting.

+ Except for the contents stated in Clause 4, Article 21 of the Company's Charter, decisions of the General Meeting of Shareholders will be approved when more than 50% or more of the total votes of shareholders with voting rights are present in person or through authorized representatives present at the General Meeting of Shareholders agree to approve.

3. The General Meeting unanimously approved 100% of the draft Regulation on election and additional election of members of the Board of Directors of the Company for the term 2023-2028 at the Extraordinary General Meeting of Shareholders in 2025, Mong Duong Coal Joint Stock Company – Vinacomin.

III. Presentation of reports at the Congress:

1. Report on the appointment of the Company's Director.

Mr. Ngo Xuan Thuy – Member of the Board of Directors - Director of the Company, presented the Report on the appointment of the Director of the Company with the following main contents:

On 06/9/2025, Mr. Hoang Trong Hiep resigned from the Board of Directors, resigned from the position of Director of the Company to transfer work and receive new tasks at the Quang Ninh Coal Party Committee. On September 8, 2025, the Board of Directors of the Company met and issued Resolution No. 39/NQ-HDQT on personnel work. In this Resolution, the Board of Directors has decided to approve Mr. Hoang Trong Hiep to resign from the position of Director of the Company. As for the dismissal of being a member of the Board of Directors under the jurisdiction of the General Meeting of Shareholders.

In order to consolidate the personnel holding the position of Director, who is the legal representative of the Company On September 8, 2025, the Board of Directors met and decided to appoint Mr. Luong Thanh Chung to hold the position of Director of Mong Duong Coal Joint Stock Company - Vinacomin from September 9, 2025, the term of office is 05 years from the date of appointment. The process of appointing the Company's Director strictly complies with the Company's Regulation on Personnel Management and other relevant documents.

2. Proposal for the General Meeting to dismiss members of the Board of Directors of the Company

Mr. Ngo Xuan Thuy – Member of the Board of Directors - Deputy Director of the Company, presented the Proposal for the dismissal of members of the Board of Directors of the Company for the term 2023-2028; with the main contents as follows:

Mr. Hoang Trong Hiep holds the position of Director of the Company and was elected as a member of the Board of Directors for the term 2023-2023 held by the 2023 Annual General Meeting of Shareholders on June 30, 2023.

On 06/9/2025, Mr. Hoang Trong Hiep sent an application to the Company to resign as a member of the Board of Directors to accept new tasks at the Quang Ninh Coal Party Committee.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Board of Directors submits to the General Meeting of Shareholders for approval the dismissal of members of the Board of Directors for the term 2023-2028 for Mr. Hoang Trong Hiep.

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin respectfully requests the General Meeting of Shareholders to consider and approve.

3. Submission of the list of candidates for election of members of the Board of Directors of the Company.

Pursuant to the Company's Charter, Regulation of the General Meeting, Election Regulation and Notice No. 3551/TB-TMD dated 07/10/2025 "Invitation for nomination and candidacy for election of Members of the Board of Directors of the Company" of the Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin

Mr. Ngo Xuan Thuy – Member of the Board of Directors - Director of the Company, presented the Report on the introduction of the List of candidates to elect additional members of the Board of Directors of the Company for the term IV of 2023 – 2028. Accordingly:

Vietnam Coal and Mineral Industry Group (TKV) is a major shareholder of the Company, owning 13,921,925 shares equivalent to 65% of the charter capital, which is a shareholder of TKV through the representative of the capital that has recommended personnel to participate in the candidacy for the Board of Directors in the middle term of the fourth term (2023-2028) as follows:

- Full name: Luong Thanh Chung
- Date of birth: 08/01/1978;
- CCCD number: 038078013334, Date of issue: 16/4/2021; Place of issue: Police Department for administrative management of social order.
- Nationality: Vietnamese
- Address: Group 7, Zone 5 A, Cam Pha Ward, Quang Ninh Province;
- Qualifications : Master of Mining;
- Position: Director of Mong Duong Coal Joint Stock Company
- Other positions: Secretary of the Party Committee of the Company.

Apart from the candidate, Mr. Luong Thanh Chung, nominated by TKV and the Board of Directors of the Company, there are no candidates who are self-nominated and nominated.

IV. Contents of the Congress

Content 01: The General Meeting discusses and votes to dismiss members of the Company's Board of Directors for the term 2023-2028;

**** Contents of discussion and voting;***

The Board of Directors submits to the General Meeting of Shareholders for approval the dismissal of members of the Board of Directors for the term 2023-2028 for Mr. Hoang Trong Hiep - Member of the Board of Directors;

* Report on the situation of shareholder delegates at the time of discussion: On the

basis of the report of the Shareholder Eligibility Examination Committee, at the time of discussion and vote to dismiss members of the Board of Directors, there were 30 shareholders, owning and representing 14,265,167 shares, accounting for 66.603% of the total number of shares with voting rights to attend the General Meeting.

**** The Congress discussed and voted:***

a) Discussion section:

- The Chairman of the Board of Directors of the Company has an opinion: On the basis of the resignation letter of Mr. Hoang Trong Hiep, to consolidate the members of the Board of Directors of the Company for the term 2023-2028. The Company's Board of Directors reported that the Company's General Meeting of Shareholders had reported on the appointment of the Company's Director and proposed the General Meeting of Shareholders to approve the dismissal of Mr. Hoang Trong Hiep as a member of the Board of Directors in accordance with the provisions of the Law and the Company's Charter;

- Other opinions expressed at the Congress: None.

b) The General Meeting has voted to approve the dismissal of members of the Board of Directors for the term 2023-2028;

- Number of votes issued: 30 votes, representing 14,265,167 shares;

- Number of votes collected: 30 votes, representing 14,265,167 shares;

- Number of votes with valid voting contents: 30/30 votes;

- Number of votes with invalid voting content: 0/30 votes.

* Voting results (calculated on the total number of votes collected with valid contents):

- Approve: 30/30 votes equal 14.265.167 shares account for 100% of the shares with the right to vote to attend and participate in voting;

- Disapproval: 0/30 votes equal to 0% of the shares with the right to vote to attend and participate in voting;

- No Opinion: 0/30 votes are equal to 0% of the shares with the right to vote to attend and participate in voting.

Thus: The result of the dismissal of members of the Board of Directors for the term 2023-2028 was approved with 14,265,167 shares, accounting for 100% of the shares with voting rights to attend and participate in voting.

Content No. 02: The General Meeting discusses and votes to approve the list of candidates to elect additional members of the Board of Directors

**** Contents of discussion and voting;***

The Board of Directors submits to the General Meeting of Shareholders for approval the List of candidates to elect additional members of the Board of Directors of the Company for the fourth term of 2023 – 2028.

**** The Congress discussed and voted:***

a) Discussion section:

- The delegates and shareholders of the Company discussed and agreed with the contents presented at the meeting, agreed on the list of 01 candidate:

(i) Full name: Mr. Luong Thanh Chung, Director of the Company;

Key Candidate Information:

+ Date of birth: 08/01/1978;

+ CCCD number: 038078013334, Date of issue: 16/4/2021; Place of issue: Police Department for administrative management of social order.

+ Address: Group 7, Zone 5 A, Cam Pha Ward, Quang Ninh Province;

- Other opinions expressed at the Congress: None.

b) The General Meeting has voted to approve the list of candidates for members of the Board of Directors for the term 2023-2028;

- Number of votes issued: 30 votes, representing 14,265,167 shares;

- Number of votes collected: 30 votes, representing 14,265,167 shares;

- Number of votes with valid voting contents: 30/30 votes;

- Number of votes with invalid voting content: 0/30 votes.

* Voting results (calculated on the total number of votes collected with valid contents):

- Approve: 30/30 votes equal 14.265.167 shares account for 100% of the shares with the right to vote to attend and participate in voting;

- Disapproval: 0/30 votes equal to 0% of the shares with the right to vote to attend and participate in voting;

- No Opinion: 0/30 votes are equal to 0% of the shares with the right to vote to attend and participate in voting.

Thus: The results of approving the list of candidates for members of the Board of Directors for the term 2023-2028 were approved with 14,265,167 shares, accounting for 100% of the shares with voting rights to attend and participate in voting.

Content 03: The General Meeting held the election and approved the results of the election of members of the Board of Directors

3.1. The Congress approves the personnel of the Election Team:

Chairman of the Meeting: Mr. Nguyen Trong Tot - Chairman of the Board of Directors reported and proposed to the Congress on the personnel of the Election Team, collecting opinions to participate. The congress agreed with the proposed personnel.

The Chairman of the Congress collects the voting opinions of the Congress through the personnel of the Election Team. Voting results: The shareholder delegates participating in the General Meeting agreed on the personnel of the Election Team. The ratio of 30/30 delegates, equal to 100%;

The election team performs its duties according to the Election Regulations, electing additional members of the Company's Board of Directors for the term 2023-2028 at the 2025 Extraordinary General Meeting of Shareholders, Mong Duong Coal Joint Stock Company – Vinacomin.

* Report on the situation of shareholders at the time of election: On the basis of the report of the Shareholder Eligibility Examination Board, at the time of election of members

of the Board of Directors, there were 30 shareholders, owning and representing 14,265,167 shares, accounting for 66.603% of the total number of shares with voting rights to participate in the election.

3.2. Election teams carry out election work:

The Head of the Election Team reports to the Congress on Election Guidelines to elect additional Members of the Board of Directors of the Company for the term 2023-2028;

Election teams carry out election work: Distributing votes, collecting votes and checking the number of votes collected to report to the Congress;

Shareholder delegates perform the task of recording votes;

The election team counts election votes.

3.3. Announcement of election results and approval of election results

- Chairman of the Meeting: Mr. Nguyen Trong Tot - Chairman of the Board of Directors reports to the General Meeting on the election results provided by the Election Team dossier (vote counting minutes and attached related documents).

Result: Mr. Luong Thanh Chung, Director of Mong Duong Coal Joint Stock Company - Vinacomin was elected as a Member of the Board of Directors of the Company, Term IV, Year (2023-2028);

(There is a vote counting dossier attached)

- The Chairman of the General Meeting collects opinions to vote on the General Meeting to approve the results of the election of additional members of the Board of Directors of the Company:

Voting results: Shareholder delegates participating in the General Meeting unanimously approved the election results. The ratio of 30/30 delegates, equal to 100%;

- Chairman of the General Meeting: invite Mr. Hoang Trong Hiep, former Member of the Board of Directors of the Company and Mr. Luong Thanh Chung, newly elected as Member of the Board of Directors of the Company, and present flowers and congratulations on behalf of the Meeting.

V/ Closing Procedures of the Congress

1. Mr. Nguyen The Hanh – Secretary of the Congress presented the draft Minutes and Resolutions of the Congress:

2. Mr. Nguyen Trong Tot - Chairman of the General Meeting approved the draft Minutes and draft Resolution of the General Assembly.

- Number of valid votes: 30 votes

- Number of invalid votes: 0 votes

*Voting results:

- Total number of votes in favor: 30 votes representing 14,265,167 shares, accounting for 100% of the shares with voting rights to attend the meeting.

- Total votes against it: 0 votes

- Total votes with no opinion: 0 votes

The General Meeting assigns the Chairman - Chairman of the Board of Directors of the Company to sign and issue the Minutes and Resolutions of the General Meeting for implementation.

3. Mr. Nguyen Trong Tot – On behalf of the Congress, carry out the procedures for declaring the closing of the Congress.

The 2025 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin ended at 11:30 a.m. on the same day./.

SECRETARY



Nguyen The Hanh

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



**Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipients:

- Agricultural Securities Commission, HN Stock Exchange, Vietnam Securities Clearing Corporation (b/c);
- Shareholders of the Company (via the Website);
- Member of the Board of Directors, Supervisory Board of the Company (E-copy);
- Department of Labor (E-copy);
- Posting the Company's website;
- Save: VT; Board of Directors.

INDUSTRIAL GROUP
VIETNAM'S COAL - MINERALS
MONG DUONG-VINACOMIN COAL JOINT
STOCK COMPANY

No. 52/2025/NQ-ĐHDCĐBT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, October 28, 2025

RESOLUTION
Extraordinary General Meeting of Shareholders in 2025

GENERAL MEETING OF SHAREHOLDERS
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Pursuant to the Charter of organization and operation of Mong Duong Coal Joint Stock Company - Vinacomin approved by the General Meeting of Shareholders on April 24, 2021;

Pursuant to the Minutes of the General Meeting of Shareholders No. 51/2025/BB-ĐHDCĐBT dated 28/10/2025 of Mong Duong Coal Joint Stock Company - Vinacomin.

RESOLVED:

Article 1. Approve the dismissal of a Board Member

- The General Meeting of Shareholders approved the dismissal of Mr. Hoang Trong Hiep from the position of Member of the Board of Directors (BOD) of the Company.

Article 2. Approval of candidates to elect additional members of the Board of Directors.

- The General Meeting approved the nomination of the candidate Mr. Luong Thanh Chung, Director of the Company for the General Meeting of Shareholders to elect additional members of the Board of Directors in the mid-term of the fourth and fifth term (2023-2028) of the Company.

Article 3. Approving the results of the election of additional members of the Board of Directors.

The General Meeting elected Mr. Luong Thanh Chung as a Member of the Board of Directors of the Company for the fourth term (2023 - 2028).

Article 4. Implementation of the Resolution

This resolution has the effect immediately after being voted by the General Meeting of Shareholders.

Members of the Board of Directors, the Supervisory Board and the Board of Directors are responsible for directing the implementation of this Resolution according to their functions, tasks and powers in accordance with the provisions of law and the Company's Charter./.

Recipients:

- Department of Education and Training, SSC (via online disclosure, b/c);
- Shareholders of the Company (via the Company's Website);
- Member of the Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union, CCB (e-copy);
- Board of Directors (e-copy);
- CV department posted on the Website (e-copy);
- Save: VT, Company Secretary (5).

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**



**Nguyen Trong Tot
CHAIRMAN OF THE BOARD OF
DIRECTORS**

VIETNAM COAL AND MINERAL INDUSTRY GROUP
MONG DUONG-VINACOMIN COAL JOINT STOCK COMPANY

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DOCUMENT
EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS

Quang Ninh, October 28, 2025



Mong Yang, October 28, 2025

PROGRAM

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025

TT	Time	Content	Performer
1	9h00'÷9h30'	Check shareholder status, distribute voting cards, voting slips and meeting documents	Mr. Le Trong Cuong Chief of Staff Organizing Committee of the Congress
2	09h30'÷09h40'	Stabilize the organization, declare the reasons, introduce delegates, invite the chairman to run the congress	
3	09h40'÷09h45'	Shareholder Eligibility Examination Report	Mr. Vu Duc Dinh Head of the Shareholder Eligibility Examination Committee
4	09h45'÷09h50'	- The Chairman introduces the Secretary, - The Chairman introduces and approves the personnel of the Vote Counting Committee	Mr. Nguyen Trong Tot Chairman
5	09h50'÷10h20'	Presenting the following contents: - Agenda of the Extraordinary General Meeting of Shareholders in 2025 - Regulation on organizing the Extraordinary General Meeting of Shareholders in 2025; - Election regulations for additional election of members of the Board of Directors.	Mr. Ngo Xuan Thuy, Member of the Board of Directors
		Voting to approve the Congress Program; Working Regulations and Election Regulations	Mr. Nguyen Trong Tot Chairman
Part I: Presentation of the report on the appointment of the Director and the dismissal of members of the Board of Directors			
6	10h20'÷10h30'	- Report of the Board of Directors on the appointment of the Director of the Company; - Proposal for dismissal of members of the Board of Directors; - Proposal of the Board of Directors to nominate candidates for election to the Board of Directors for the term 2023-2028	Mr. Ngo Xuan Thuy, Member of the Board of Directors
7	10h30'÷10h40'	- Discuss the dismissal of members of the Board of Directors and the list of candidates	Mr. Nguyen Trong Tot Chairman

TT	Time	Content	Performer
		for election of additional members of the Board of Directors; - Voting to approve the dismissal of members of the Board of Directors and approving the list of candidates to elect additional members of the Board of Directors;	
12	10h40'÷10h45	Introducing the personnel of the Election Team and collecting voting opinions through the personnel of the Election Team	Mr. Nguyen Trong Tot Chairman
13	10h45÷11h0	Election team performing election work: Guiding election work; Distributing ballots; Collecting votes and counting the number of votes to report to the Congress	Head of the Election Team
14	11h00'÷11h10	The Congress took a 15-minute break from work.	
Part II: Announcement of voting results, Minutes and Draft Resolution of the General Meeting			
15	11h10'÷11h12'	Announcement of the results of the election of additional members of the Board of Directors	Head of the Election Team
		Vote to approve the election results	Mr. Nguyen Trong Tot Chairman
16	11h12'÷11h15'	Giving farewell flowers to members who have ceased to participate in the Board of Directors and giving flowers to congratulate new members of the Board of Directors.	Mr. Nguyen Trong Tot Chairman
17	11h15'÷11h25'	Presentation of the Minutes and Draft Resolution of the Extraordinary General Meeting of Shareholders in 2025	Secretary of the Congress
		Vote to approve the Minutes and Resolutions.	Mr. Nguyen Trong Tot Chairman
18	11h25'÷11h30'	Closing of the Congress.	Mr. Nguyen Trong Tot Chairman

**ORGANIZER
EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS IN 2025**

Quang Ninh, October 28, 2025

**WORKING REGULATIONS
AT THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS**

Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam No. 59/2020/QH14 dated 17/06/2020 and guiding documents;

Pursuant to the Company's Charter of organization and operation approved by the General Meeting of Shareholders on April 24, 2021;

The Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company – Vinacomin is organized and implemented according to the following Working Regulations:

**Chapter I
GENERAL PROVISIONS**

Article 1. Scope and subjects of application

1. This Regulation applies to the organization of the Extraordinary General Meeting of Shareholders on October 28, 2025 of Mong Duong Coal Joint Stock Company – Vinacomin, specifying the rights and obligations of shareholders or authorized representatives of shareholders (shareholders/shareholders' representatives) participating in the General Meeting, conditions and formats for conducting the Congress.

2. Shareholders/shareholder representatives shall comply with the provisions of this Regulation.

Article 2. Objectives of the Congress

1. Ensuring the principles of openness, fairness and democracy.
2. To consolidate personnel who are managers by organizing a meeting of the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter.

**Chapter II
RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE
GENERAL MEETING**

Article 3. Rights and obligations of shareholders

1. Eligibility:

Shareholders named in the list of allocation of voting rights made by the Vietnam Securities Depository and Clearing Corporation on 30/9/2025 in document No. VNMEETVSDM005937/VSDMDCXX dated 02/10/2025 issued to the Company;

2. Rights of eligible shareholders when attending the General Meeting:

a/ To vote on all matters falling under the competence of the General Meeting of Shareholders.

b/ To authorize in writing their representatives to attend and vote at the General Meeting of Shareholders on their behalf.

c. Shareholders/shareholders' representatives attending the General Meeting of Shareholders must bring their identity papers (ID cards/or passports/or CCCD...) and Power of Attorney (for *shareholders'* representatives) to present to the Organizing Committee and receive a voting card, voting slip, election slip stating the number of voting shares (*ownership and authorization*) of shareholders and with the seal of Mong Duong Coal Joint Stock Company - Vinacomin.

d. At the General Meeting, after listening to the report and report on the contents to be approved, the shareholders/shareholders' representatives will discuss and approve the contents in the form of holding up the voting card or filling in the voting form.

e. Shareholders/shareholder representatives attending the meeting have the right to give their opinions on the contents of the General Meeting at the discussion section under the management of the Chairman. Before expressing opinions, they must register in the registration form for expressing opinions (according to the prescribed form). In the registration form, shareholders need to clearly state the question or content of the statement. The registration form shall be transferred to the Chairman of the General Meeting for processing. When speaking, the content of the speech should be brief and consistent with the content being discussed at the Congress and the Congress program. The duration of the speech shall not exceed 05 minutes. Shareholders shall not restate the opinions expressed by other shareholders and only those expressed in accordance with the content of the General Meeting program will be recorded in the Minutes of the General Meeting.

f. Shareholders/shareholder representatives who attend the General Meeting late have the right to register to attend the General Meeting, immediately thereafter have the right to participate and vote at the General Meeting, but the Chairman is not responsible for stopping the General Meeting so that shareholders/shareholder representatives can register and the validity of the voted contents will not be affected.

3. Obligations of shareholders/shareholder representatives when attending the General Meeting:

a. Shareholders and/or authorized representatives are present at the prescribed time and must complete the registration procedures with the Organizing Committee of the General Meeting before entering the meeting room;

b. During the General Meeting, shareholders must comply with the instructions of the Chairman, behave civilly, dress politely, do not wear hats, do not smoke, do not talk privately, do not use mobile phones during the General Meeting. All mobile phones must be turned off or not ring.

c/ Shareholders must keep confidentiality, strictly comply with the regime of use and preservation of documents, and do not copy or record recordings and give them to persons outside the General Meeting without the permission of the Presidium;

d/ Persons authorized to attend the General Meeting may not re-authorize a third person to attend the General Meeting.

e. Sit in the right position or area specified by the Organizing Committee of the congress. Absolutely comply with the arrangement of the Organizing Committee.

f. The audio and video recording of the Congress must be publicly announced and approved by the Chairman of the Congress;

g. Register to speak at the Congress as prescribed, comply with the speech time and speech contents within the Congress program; Speaking and voting in accordance with the guidance of the Organizing Committee of the Congress and complying with the control of the Chairman of the Congress;

h. There is no act of disrupting the order or obstructing the normal course of the Congress, making the meeting not conducted in a fair and lawful manner;

k. Comply with the executive authority of the Chairman of the Congress; Strictly abide by the Regulation, respect the results of work at the Congress.

Article 4. The Shareholder Eligibility Examination Committee attended the General Meeting

1. The Shareholder Eligibility Examination Committee of the General Meeting consists of 03 people. The Shareholder Eligibility Examination Committee is responsible to the Chairman and the General Meeting of Shareholders for its duties.

2. Duties of the Shareholder Qualification Examination Board:

The Shareholder Eligibility Examination Committee of the General Meeting shall be responsible for examining the qualifications and situation of shareholders and shareholder representatives attending the meeting.

The Head of the Shareholder Eligibility Examination Committee shall report to the General Meeting of Shareholders on the situation of shareholders attending the meeting. If the meeting has a sufficient number of shareholders entitled to attend the meeting representing more than 50% of the voting shares, the General Meeting of Shareholders of the Company shall be held.

Article 5. Rights and obligations of the Chairman and Secretary of the Congress

1. Chairman of the General Meeting: The Chairman of the Board of Directors is the Chairman of the General Meeting. The Chairman of the Congress has the following tasks:

a/ To administer the activities of the Company's General Meeting of Shareholders according to the contents and programs approved by the General Meeting of Shareholders;

b. Introduction of the Secretary of the Congress; introducing the personnel of the "Vote Counting Committee"; introducing the personnel of the "Election Team".

c/ To guide shareholders/shareholders' representatives to discuss and collect voting opinions on issues included in the agenda, to decide on the order, procedures and events arising outside the agenda of the General Meeting.

d. Answering issues requested by shareholders/shareholder representatives.

e. Activities may be deemed necessary to administer the Congress in a lawful and orderly manner or to reflect the wishes of the majority of the delegates.

f. Perform other rights and obligations as prescribed in the Charter of Organization and Operation of Mong Duong Coal Joint Stock Company – Vinacomin.

2. Secretary of the congress:

a. The secretary is introduced by the Chairman of the Congress and approved by the Congress. The Secretary is responsible to the Chairman and the General Meeting of Shareholders for his/her duties and under the management of the Chairman.

b/ To assist the Chairman of the General Meeting in examining the qualifications of shareholders and representatives of shareholders to attend the meeting (when necessary);

c. Fully and truthfully record all developments of the General Meeting and matters approved by the shareholders or noted in the Minutes of the General Meeting of Shareholders.

d/ To assist the Chairman in announcing the draft documents, conclusions and resolutions of the General Meeting and the Chairman's notice to shareholders when requested; Receive and review the registration form to express the opinions of shareholders, and transfer it to the Chairman for decision.

e. Drafting Resolutions on issues passed at the Congress.

Article 6. Powers and tasks of the Vote Counting Committee

1. The vote counting committee of the Congress consists of 03 people: 01 Head and 02 members recommended by the Chairman of the Congress and approved by the Congress.

2. The Vote Counting Committee has the following tasks:

a. Supervise the voting of shareholders/shareholder representatives attending the General Meeting and accurately determine the voting results on each item to be voted on at the General Meeting;

b. Quickly summarize the number of voting shares according to each content for the Chairman to notify before the General Meeting.

c/ To consider and report to the Congress cases of violation of voting rules or written complaints about voting results;

d/ The vote counting committee shall make a record of vote counting and take responsibility before the Chairman and the General Meeting of Shareholders when performing its duties.

Chapter III CONDUCTING THE CONGRESS

Article 7. Conditions for conducting the General Meeting of Shareholders

The General Meeting of Shareholders is conducted when the number of shareholders/shareholder representatives attending the meeting represents more than 50% of the voting shares according to the list of shareholders of Mong Duong Coal Joint Stock Company – Vinacomin.

Article 8. How to discuss and conduct voting

1. Principles:

a. The discussion shall only be carried out within the prescribed time and within the scope of the contents of the program of the General Meeting of Shareholders;

b. Shareholders have opinions to discuss and register the contents in the questionnaire and transfer it to the secretary of the General Meeting;

c. The Secretary of the General Meeting shall arrange the Shareholders' Question Sheets in the order of registration and forward them to the Chairman;

d/ Shareholders shall raise their hands when they need to make a speech or debate, and may speak only when agreed by the Chairman. Each shareholder speaks for no more than 03 minutes, the content should be concise and avoid duplication.

2. Answering the opinions of shareholders:

a. On the basis of the Shareholders' Question Sheet, the Chairman or a member appointed by the Chairman will answer the shareholders' opinions;

b. In case due to the time limitation of the meeting, questions that have not been answered directly at the General Meeting will be answered directly by the Company in writing.

3. The form of voting to approve issues at the General Meeting of Shareholders is as follows:

a. Voting in the form of holding up voting cards: this form is used to approve issues such as: Congress program; Working Regulations at the Congress; Composition of the vote-counting team; approving the Minutes of the Congress, the Resolution of the Congress and other contents at the Congress (if any);

b. Voting in the form of filling in the Voting Form: this form is used to approve the contents of the report and submission to the General Meeting, which is determined and clearly stated in each voting slip sent to each shareholder.

4. Voting method:

a. Delegates shall vote to approve, disapprove or disagree on an issue to be voted on at the General Meeting by holding up their voting cards or filling in the options on the voting sheets corresponding to the contents to be voted on.

b. When voting in the form of raising the voting card, the front of the voting card must be raised high towards the presiding delegation. Shareholders vote for each issue by holding up their voting cards when asked by the Chairman: (The first time: Vote in favor; The second time: Vote against it; The third time: Voting without opinions) on each specific content. Shareholders are only allowed to hold up their voting cards once for each content.

c/ When voting in the form of filling in the voting form, for each content, the delegates shall choose one of the three options "Approve", "Disapprove", "No opinion" pre-printed in the voting slip by marking "X" or "✓" in the box they choose. After completing all the contents to be voted on by the Congress, the delegates shall send the vote to the sealed ballot box at the Congress under the guidance of the vote counting team. The voting slip must be signed and clearly stated with the full name of the delegate.

d/ Invalid voting slips:

- The ticket is not issued by the Organizing Committee;
- The slip does not have a full signature and clearly states the full name of the delegate;
- The voting slip is crossed out, modified, and the voting content is inscribed;
- Voting issues that are not selected or select more than one option for a General Meeting Report shall be considered invalid.

5. Voting rules:

a. The voting value of a voting slip or voting card is determined by the number of voting shares owned by such shareholder or authorized representative to attend the General Meeting. Each ownership share or ownership representative corresponds to a voting unit.

b. Voting slips and voting cards stamped with the Company's seal are issued by the Shareholder Eligibility Examination Board to shareholders or authorized representatives of shareholders attending the meeting. Voting slips and voting cards are inscribed with codes, full names, signatures of shareholders or authorized

representatives of shareholders and other technical factors to help count votes accurately and conveniently.

c/ Except for the case specified at Point c, Clause 4 of this Article, the remaining decisions of the General Meeting of Shareholders shall be adopted when 51% or more of the total votes of shareholders with voting rights are present in person or through authorized representatives present at the General Meeting of Shareholders.

Article 9. Resolution and Minutes of the General Meeting of Shareholders.

The Minutes of the Congress and the Resolution of the Congress must be read and approved before the closing of the Congress.

**Chapter IV
IMPLEMENTATION PROVISIONS**

Article 10. Implementation provisions

- This Regulation consists of 4 chapters and 10 articles that take effect immediately after being approved at the Extraordinary General Meeting of Shareholders on October 28, 2025 of Mong Duong Coal Joint Stock Company – Vinacomin.

- Shareholders and authorized representatives attending the General Meeting must strictly abide by the Working Regulations at the General Meeting of Shareholders. Shareholders who violate this Regulation shall, depending on the specific severity, the Chairman consider and take action according to the Company's Charter and the Enterprise Law.

- The General Meeting of Shareholders shall decide on the amendment and supplementation of this Regulation./.

Recipients:

- Shareholders attending the General Meeting (e-copy);
- Member of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Save: VT, Company Secretary.

**TM. BOARD
PRESIDENT**



Nguyen Trong Tot

Quang Ninh, October 28, 2025

**ELECTION REGULATIONS
ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF
DIRECTORS FOR THE TERM 2023-2028
AT THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN
2025
MONG DUONG COAL JOINT STOCK COMPANY - VINACOMIN**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly and guiding documents;

Pursuant to the Charter of organization and operation of Mong Duong Coal Joint Stock Company - Vinacomin approved on April 24, 2021;

Pursuant to the Internal Regulation on Corporate Governance of Mong Duong Coal Joint Stock Company - Vinacomin approved on April 24, 2021.

The 2025 Extraordinary General Meeting of Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin will elect 01 additional member of the Board of Directors for the term 2023-2028 according to the following contents:

**Chapter I
GENERAL PROVISIONS**

Article 1. Explanation of terms/acronyms

- Company: Mong Duong Coal Joint Stock Company – Vinacomin
- Board of Directors: Board of Directors
- General Meeting of Shareholders: Extraordinary General Meeting of Shareholders in 2025
- Delegates: Shareholders, authorized representatives

Article 2. Chairman at the General Meeting

The presiding officer shall preside over the election with the following specific matters:

- Introduce the list of nominees to the Board of Directors and be approved by the General Meeting of Shareholders;
- Nominating personnel of the Election Team for the Congress to consider and approve;
- Handling election complaints (if any).

Article 3. Number, term of office and criteria for members of the Board of Directors

- The number of elected members of the Board of Directors is : 01 (one) member

- Tenure : 2023- 2028

- Maximum number of board candidates : Unrestricted

- Members of the Board of Directors must meet the following conditions and standards:

a) Not falling into the subjects specified in Clause 2, Article 17 of the Law on Enterprises;

b) Having professional qualifications and experience in business administration or in the fields, business lines of the company and not necessarily being a shareholder of the company;

c) A member of the company's Board of Directors may also be a member of the Board of Directors of another company as prescribed by law;

d) For a state-owned enterprise specified at Point b, Clause 1, Article 88 of the Law on Enterprises and a subsidiary of a state-owned enterprise specified in Clause 1, Article 88 of this Law, a member of the Board of Directors must not be a person who has a family relationship of the director, General directors and other managers of the company; managers and persons competent to appoint managers of parent companies.

Article 4. Election principles:

- Strictly comply with the provisions of law and the Company's Charter.

- The election team shall be nominated by the Chairman and approved by the Congress. Members of the Group are not allowed to be named in the nomination list or nominate themselves to the Board of Directors. The election team organizes the election, counts election votes and reports to the University on election results.

Chapter II

REGULATIONS ON NOMINATION AND CANDIDACY

Article 5. Regulations on nomination of members of the Board of Directors (*According to Clause 2, Article 25 of the company's Charter*)

- Shareholders have the right to combine the votes of each person together to nominate candidates for the Board of Directors. Shareholders or groups of shareholders holding between 10% and less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 50% may nominate a maximum of two (02) candidates; from 50% to less than 65% may nominate a maximum of three (03) candidates; 65% or more are nominated for a sufficient number of candidates.

- In case the number of candidates for the Board of Directors approved for nomination and candidacy is still not enough as prescribed in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more candidates or organize the nomination as prescribed in the company's charter. Internal Regulations on corporate governance and Regulations on the

operation of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of law.

Article 6. Dossier of participation in nomination and candidacy for additional election to the Board of Directors

1. Nomination dossier for the Board of Directors (*The form is posted on the Company's website at the address: <http://www.Mongduongcoal.vn/tailieudaihoicodong>*)

- Nomination/candidacy application
- Candidate Resume
- Copies of the following documents: ID card/CCCD/Passport/Household registration.
- Certificates of cultural and professional qualifications
- Documents certifying the ownership ratio of shareholders/groups of shareholders meeting the conditions for nomination under this Regulation

The nominee/candidate for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their dossiers.

Only the nomination or candidacy dossiers that meet the conditions and the candidates who meet the corresponding conditions of the members of the Board of Directors will be included in the list announced at the General Meeting.

2. Location and deadline for receiving nomination dossiers

- To facilitate the organization of the Congress, candidates please send their documents before 10:00 a.m. on 24/10/2025 to the address:
- Office of Mong Duong Coal Joint Stock Company - Vinacomin, Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province;
- Telephone number: 0203.3868.271, Fax: 0203.3868.276;

If the candidates are nominated by groups of shareholders at the General Meeting, please send the nomination dossier to the Secretary of the General Meeting before conducting the election.

Article 7. List of candidates

- Based on the nomination dossiers of shareholders, groups of shareholders and attached dossiers of candidates, the Secretary of the General Meeting shall make a list of candidates who meet the prescribed conditions for election.

- The list of candidates for the Board of Directors must be fully written on the ballot paper.

Chapter III ELECTION METHOD

Article 8. Election method

- Implement the method of cumulative voting (According to Clause 3, Article 148 of the Law on Enterprises).
- Accordingly, each delegate has a total number of votes corresponding to the total number of voting shares (including ownership and authorization) multiplied by the number of elected members of the Board of Directors.
- Delegates may pile all the total votes for one person or several candidates, but not exceed the number of candidates voted for by the General Meeting of Shareholders.
- In case of errors in the recording of votes, delegates may contact the Election Team, count the votes to apply for the re-issuance of new ballot papers and must return the old votes (before putting them in the ballot box).

Article 9. Election Votes

1. Contents of Election Ballot

- Election ballot (vote) is a ballot with the delegate code, number of shares owned and/or representative, with the Company's seal.
- List of candidates for members of the Board of Directors: (made on 01 vote) Arranged in ABC order by name, write full name on the ballot.
- Each delegate will be given 01 vote for the Board of Directors. When delegates are given votes, they must check the information written on the ballot papers, and if there are errors, they must immediately notify the Election Team.

2. How to Record Election Papers

The method of recording votes is specifically instructed as follows:

Comply with the election form and the instructions of the Election Team

3. Election principle: according to the principle of cumulative voting

4. Validity and invalidity of ballot papers

- Valid ballot paper: means a ballot according to the pre-printed form issued by the election team, without erasing, scraping or writing any additional content other than the provisions for the vote; there must be signatures and full names of the delegates attending.
- The following votes will be considered invalid:
 - + Write other content to the vote
 - + Write the content on the ballot in pencil
 - + Do not vote for any of the candidates.
 - + The ballot is not according to the pre-printed form issued by the Election Team, the ballot does not have the company's seal, or has been erased, scraped, or written with other contents other than those prescribed for the ballot
 - + The ballot box is submitted after the election team has unsealed the ballot box
 - + There is no signature and full name of the delegate.

Article 10. Voting and Counting Election Votes

1. The election team shall perform the following tasks:
 - Introduction of votes, instructions for recording and distributing votes;
 - Collect the votes and count the votes;
 - Announce the results of vote counting before the Congress.
2. Principles of voting and counting of votes
 - The election team shall inspect the ballot box in the presence of shareholders;
 - Voting is commenced when the distribution of election ballots is completed and ends when the last shareholder casts their votes in the ballot box;
 - The counting of votes must be conducted immediately after the voting is over;
3. Delegates cast their votes in the sealed ballot box supervised by the election team. The ballot papers must be signed and clearly written with the full names of the delegates.
4. After the voting is over, the vote counting shall be conducted under the supervision of the Supervisory Board or shareholders' representatives.
 - The winner of the Board of Directors elected at this General Meeting shall be the person with the highest number of votes.
 - In case there are two (02) or more candidates with the same number of votes and the election results have not elected a member of the Board of Directors, a re-election will be conducted among the candidates with the highest number of votes and the same number of votes.
5. The election team shall be responsible for organizing the election and making a record of vote counting and announcing the results before the Congress. Election ballots after counting will be stored according to regulations.

Article 11. Complaints

If it is found that there are fraudulent acts or violations related to this election, every shareholder/shareholder representative has the right to question. The Chairman of the General Meeting and the Election Team shall be responsible for explaining and clarifying questions of shareholders and must be responsible to the General Meeting of Shareholders.

Complaints about the election and vote counting will be resolved by the chairman of the meeting and recorded in the minutes of the General Meeting of Shareholders.

Chapter IV IMPLEMENTATION PROVISIONS

Article 12. Implementation provisions

This Regulation consists of 4 chapters and 12 articles that take effect immediately after being approved at the Extraordinary General Meeting of Shareholders of the Company.

Shareholders and authorized representatives attending the General Meeting must strictly abide by this Regulation. Shareholders who violate this Regulation shall, depending on the specific severity, the Chairman consider and take action according to the Company's Charter and the Enterprise Law.

The General Meeting of Shareholders shall decide on the amendment and supplementation of this Regulation./.

Recipients:

- Shareholders attending the University (e-copy);
- Member of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Save: VT, Company Secretary.

**TM. BOARD
PRESIDENT**



Nguyen Trong Tot

INDUSTRIAL GROUP
VIETNAMESE COAL AND MINERALS
MONG DUONG-VINACOMIN COAL JOINT STOCK
COMPANY

No. 3777/BC-TMD

Appointment of the Company's Director

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Ninh, October 27, 2025

To: Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of the Company;

Pursuant to Resolution No. 39/NQ-HDQT dated 08/9/2025 of the Board of Directors and Resolution No. 45/NQ-HDQT dated 7/10/2025 of the Board of Directors on personnel work.

The Board of Directors of the Company shall report to the General Meeting on the appointment of the Company's Director (according to Point s, Clause 3, Article 27 of the Public Charter) who is also the legal representative of the Company as follows:

Mr. Hoang Trong Hiep was appointed by the Board of Directors of the Company to hold the position of Director and Legal Representative of the Company from 01/4/2022. On June 30, 2023, Mr. Hoang Trong Hiep was elected by the 2023 Annual General Meeting of Shareholders as a member of the Company's Board of Directors for the term 2023-2028.

On 06/9/2025, Mr. Hoang Trong Hiep applied to resign from the position of Director of the Company, stop participating in the Board of Directors to receive new tasks at the Quang Ninh Coal Party Committee. Therefore, on 08/9/2025, the Board of Directors of the Company met and issued Resolution No. 39/NQ-HDQT on personnel work, the Board of Directors approved Mr. Hoang Trong Hiep to resign from the position of Director of the Company; the dismissal of members of the Board of Directors for Mr. Hoang Trong Hiep is under the jurisdiction of the General Meeting of Shareholders.

In order to consolidate the personnel holding the position of Director, as well as the legal representative of the Company, on 08/9/2025, the Board of Directors met and decided to appoint Mr. Luong Thanh Chung to hold the position of Director of the Company from 09/9/2025, the term of office is 05 years from the date of appointment. The process of appointing the Company's Director strictly complies with the Regulation on Personnel Management and related documents. The above personnel change The Company has disclosed information in accordance with the provisions of law.

The Board of Directors of Mong Duong Coal Joint Stock Company – Vinacomin reports to the General Meeting of Shareholders. Thank you very much./.

Recipients:

- Shareholders of the Company;
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Save: VT, Company Secretary.

**TM. BOARD
PRESIDENT**



Nguyen Trong Tot

No. 3778/TTr-TMD

Quang Ninh, October 27, 2025

STATEMENT

**Request the General Meeting to dismiss members of the Board of Directors of
the Company**

To: Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly;

Pursuant to the Charter of organization and operation of the Company;

Pursuant to Point c, Clause 1, Article 15 of the Company's Charter, the dismissal of members of the Board of Directors falls under the jurisdiction of the General Meeting of Shareholders.

Pursuant to Resolution No. 45/NQ-HDQT dated 07/10/2025 of the Board of Directors and Resolution No. 50/NQ-HDQT dated 27/10/2025 of the Board of Directors of the Company.

The Board of Directors submits and proposes the General Meeting of Shareholders to dismiss members of the Board of Directors of the Company.

Mr. Hoang Trong Hiep holds the position of Director of the Company and was elected as a member of the Board of Directors for the term 2023-2028 held by the 2023 Annual General Meeting of Shareholders on June 30, 2023.

On 06/9/2025, Mr. Hoang Trong Hiep sent an application to the Company to resign as a member of the Board of Directors to accept new tasks at the Quang Ninh Coal Party Committee.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Board of Directors submits to the General Meeting of Shareholders for approval the dismissal of members of the Board of Directors for the term 2023-2028 for Mr. Hoang Trong Hiep.

The Board of Directors of Mong Duong Coal Joint Stock Company - Vinacomin respectfully requests the General Meeting of Shareholders to consider and approve.

Thank you very much./.

Recipients:

- Shareholders of the Company;
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Save: VT, Company Secretary.

**TM. BOARD
PRESIDENT**



Nguyen Trong Tot

Quang Ninh, October 27, 2025

No. **3779** /TTr-TMD

STATEMENT

Regarding the list of candidates to elect members

Board of Directors

To: Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam at the XIII term on June 17, 2020;

Pursuant to the Company's Charter of organization and operation approved by the General Meeting of Shareholders on April 24, 2021;

Pursuant to Resolution No. 45/NQ-HDQT dated 07/10/2025 of the Board of Directors and Resolution No. 50/NQ-HDQT dated 27/10/2025 of the Board of Directors of the Company.

Pursuant to Point c, Clause 1, Article 15; Clause 3 - Article 12 and Clause 2 - Article 42 of the Company's Charter; Notice No. 3551/TB-TMD dated 07/10/2025 "Invitation for nomination and candidacy for election of Members of the Board of Directors of the Company" of the Board of Directors of the Company and Report on the results of nominated candidates and candidates.

The Board of Directors reports and proposes the General Meeting of Shareholders to approve the list of candidates for additional election to the Board of Directors for the term 2023-2028 as follows:

Up to now, no group of shareholders or individuals owning or representing full 10% of the Company's voting shares has sent a document to the Organizing Committee of the General Meeting to recommend candidates or nominations to the Board of Directors of the Company in the mid-term.

For the nomination of Vietnam Coal and Mineral Industry Group (TKV): TKV is a major shareholder of the Company owning **13,921,925** shares accounting for 65% of the charter capital. TKV's shareholders have approved the Representative to introduce personnel as candidates for the General Meeting to elect to the Board of Directors in the middle of the fourth term (2023-2028) as follows:

- Full name: **Luong Thanh Chung**
- Date of birth: 08/01/1978;

- CCCD number: 038078013334, Date of issue: 16/4/2021; Place of issue: Police Department for administrative management of social order.

- Nationality: Vietnamese

- Address: Group 7, Zone 5 A, Cam Pha Ward, Quang Ninh Province;

- Qualifications: Master of Mining;

- Position: Director of Mong Duong Coal Joint Stock Company

- Other positions: Secretary of the Party Committee of the Company

- Interests in conflict with company interests: No.

- Not being prohibited from holding the position of member of the Board of Directors in accordance with the provisions of the Law on Enterprises, the Law on Securities and the Law on Corruption Prevention and Combat.

The Board of Directors of Mong Duong - Vinacomin Coal Joint Stock Company respectfully requests the General Meeting of Shareholders to consider and approve the above-mentioned candidate as a basis for the General Meeting to take the next steps to elect 01 additional member of the Board of Directors.

Thank you very much./.

Recipients:

- Shareholders of the Company;
- Members of the Board of Directors, Supervisory Board (e-copy);
- CV Department (e-copy, Posted on Website);
- Save: VT, Company Secretary.

**TM. BOARD
PRESIDENT**



Nguyen Trong Tot